

The Gender Equality Journey at a Glance

What stage of the Gender Equality Journey are you on?

Whether you are **starting out on your gender equality journey** or right in the middle of a **major change** or **building internal gender equity expertise practice** or even preparing to **celebrate success**, our partnership has the capacity and capability to **provide support services your organisation needs**.



Preparation and Participation



Building the Foundations for Gender Equality



Advancing Gender Equality Practice



Celebrating Success

Contact us when you need help to:

- Lay the groundwork for gender equity change in your organisation
- Explain the operation of the *Gender Equality Act* and other state and national legislation.
- Train, develop & mentor your gender change leaders and staff through:
 - Gender 101 & Accredited Training modules
 - Online learning to prevent gendered violence that can be undertaken anywhere, anytime.
 - Understanding gender-based communications.
 - Hearing from guest speakers in action for Gender Equality from across the globe.

Contact us when you need help to:

- Develop *Gender Impact Assessment Tools* tailored to your needs such as:
 - How to undertake gender analysis of programs and services
 - Using data to assess gender impacts and outcomes
 - Alignment with existing reporting – we look to mainstream gender impact into existing reporting structures in an integrated and efficient way.
- Develop and implement Strategies to improve gender equality in your organisation:
 - We co-design and develop Gender Equality Action strategies and plans.
 - We know what works – depending on how slow or fast you want the change to be. We're tapped into a growing body of global, national and local expertise which we can share with you and adapt to your setting.
 - We can help you transform even the most resistant of organisations through the beauty of persistent incrementalism.
 - Confused about targets and quotas? Let us explain how they work.

Contact us when you need help to:

- Evaluate and monitor outcomes through a gender lens
- Keep up to date with ground-breaking research
- Sustain Commitment & manage backlash
- Establish and support Communities of Practice for Gender Equality leaders
- Implement targets and quotas. We know how to gender targets are delivered collaboratively and incrementally so that change is workable and becomes a part of your success story.

Contact us when you need help to:

- Promote your work in our state-wide e-bulletins so that Government and other decision makers understand the leadership you are showing.
- Recognise you through Annual Awards for gender equity transformation at Preparation and Participation, Foundational Action and Advanced Practice levels in Victoria.

