



WHV Facilitator Pool – Frequently Asked Questions

What will membership of the facilitator pool entail?

Membership means that you will be on a list of experienced and pre-vetted facilitators whom WHV can approach regarding facilitation opportunities at WHV as they arise. There may also be opportunities to deliver training for, or jointly with, other women's services.

Membership does not require an individual to take up any particular facilitation opportunity.

Members will be invited to participate in any capacity-building and networking opportunities that may arise in the future from the establishment of the WHV facilitator pool, such as a community of practice.

What training will be provided to facilitators?

While we are looking for experienced facilitators, there will be opportunities to receive training on the content of WHV courses.

WHV facilitators will be invited to attend training sessions on a particular course (for example, applied gender analysis) as they arise. If a specific facilitation opportunity arises, facilitators will attend a preparation session to run through new material in the lead up to a workshop/ training session.

Most of WHV's training courses involve co-facilitation by two facilitators. In general, new WHV facilitators will be paired up with a facilitator who has run the training session before.

Will the role include the design and development of training resources?

At this stage, WHV is looking for facilitators to deliver WHV's existing training courses and workshops.

WHV facilitators will provide feedback after each session to inform the continuous improvement of WHV's training courses.

Opportunities for involvement in course design and development may arise in the future.

What training does WHV offer?

We deliver a range of training courses, mainly in an interactive workshop format. We regularly deliver training on applied gender analysis, gendered health promotion (most recently a workshop on Women & Food) and positive bystander action to prevent violence against women (including through the [Take a Stand against domestic violence: it's everyone's business](#) program).

All of our workshops recognise gender as a core determinant of women's health.

How often would a person be called on to facilitate programs? What level of time commitment is involved?

We cannot give a precise indication of how often we will require facilitators as this will depend on demand for our training programs.

WHV provides regular training throughout the year on applied gender analysis and gendered health promotion issues. We also provide tailored training to organisations upon request.

The greatest need for facilitators arises when WHV is engaged to do in-house training at an organisation. The amount of work will depend on the type of training the organisation has requested and the number of staff to be trained. Again, there is no obligation to take up a facilitation request when offered.

Would a facilitator be a casual WHV employee or an independent contractor?

In general, individuals will be engaged as independent contractors, unless it becomes regular employment.

Where is the training delivered (i.e. locally or around Victoria)?

While the majority of our training sessions are based in Melbourne, there is a possibility of delivering training in regional Victoria (for example, through co-facilitation with regional women's health services) and inter-state.

What is the pay rate?

The pay rate will range between \$60 and \$75 per hour depending on experience. The specific pay rate will be included in any work offer made by WHV, along with the time commitment and specific duties.

In general, the facilitator training will not be compensated as it a central part of the facilitator assessment and selection process.

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