



# Gender Impact Assessment Template

For the collection of activities related to gender in policy & planning

## Using the Template

Within a single gender impact assessment paper, the template is structured to capture information relevant to the background to the issue, a description of activities undertaken, outcomes and learning from the process. Under each subheading, a series of questions are listed which may be helpful in thinking about the scope of information relevant to that section. These questions are not absolute and may be applicable to some case papers but not others.

In using the template, you may identify questions or sections missing from the template that could be useful for future work. For example, your case study may not have a specific resolution as yet but there will still be activities and learning to share. Your feedback on the 'prompter' questions as well as the overall structure of the template is encouraged so that we can continue to improve the process and thereby facilitate the collection of gendered impact assessment papers

## *Gender Impact Assessment Title*

### Background

- What is the issue?
- From where has it arisen? - time, place, context
- Who are the key stakeholders in the area?
- What is the political context- relevant policy and attitudes
- What was your position on this?

## **Gender Analysis**

- What are the sex differences in this issue?
- Where does the evidence to support the sex differences come from?
- What gender differences ie. how might the context of women's lives make their experience of this issue different from men's?
- Where does the evidence to support the gender differences come from?
- How do current policies, legislation, prevailing attitudes impact on this?

## **Description of Activities**

- Is there any identified advocacy in this area to make policy/planning/practice more gender responsive?
- How has this been done?
  - who was involved
  - what processes were used
  - what geographic area did it cover

## Outcomes

- Have there been any gender responsive changes in this area?
- If so:
  - What are they?
  - How did these changes come about?
  - Are they what were intended?
  - Have these made a measurable difference to women's experiences to date?
- If not:
  - Why not? Have lobbying methods not been effective? Has there been no lobbying?
  - Are there other identified barriers?
  - Can you identify what policy changes may be beneficial to women's experiences?
- Have other, less formal or obvious shifts occurred that you know about?

## Pass it on

- What did you learn from your experience in this process that could be applied to other issues requiring gender advocacy?
- Are there other, related areas that you feel require gender responsive policy?

**This document was prepared by:  
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